MISSION STATEMENT

Chugach Alaska Corporation is committed to profitability, celebration of our heritage and ownership of our lands.

VISION STATEMENT

As such it will be known as:

An Ethical Corporation.
A corporation that others want to emulate and partner with.
A leader in preserving the rich cultural heritage of its shareholders.
A Company that builds a lasting relationship with its shareholders and employees to develop their individual growth.
A provider of high quality services and products that exceed customers' expectations.
A proactive organization that accepts the risks inherent in the dynamic business environment.
A company that practices sound management and stewardship of its land for the benefit of the shareholders.

VALUE STATEMENT

In keeping with its Alaska Native heritage, will:

Always promote and protect cultural values of its shareholders while fulfilling its vision to remain financially sound.

As a company will:

Create an excellent business reputation by putting the customer first.
Make sound, timely decisions.
Promote open and truthful communication at all levels of the organization without political retribution or consequences.
Build shareholders' confidence through effective leadership.
Speak with one honest voice to all stakeholders
Promote responsible development while supporting a clean, healthy environment.
Devote time and resources to the professional development of shareholders.

As an employer will:

Devote time and resources to the professional growth of employees.
Value and respect truthful communication in all instances.
Create a desired place to work, which highly values employees and respects individual differences.
Insist that leaders at all levels "walk the talk."
Respect the talents, opinions, and performance of people who work for the company.

As a corporate citizen will:

Make beneficial contributions to the community.
Be a positive force to promote social justice.

The Board has officially adopted the above Vision and Value Statements for the Company.